

Boots For Troops Code of Ethics

1. *Respect for the communities we work with and serve.*
2. *Integrity in our actions.*
3. *Responsibility for our decisions and their consequences.*

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings.
- Avoiding conflicts of interest.
- Appropriately handling actual or apparent conflicts of interest in our relationships.
- Treating our program recipients fairly.
- Treating every individual with dignity and respect.
- Treating our employees with respect, fairness and good faith and providing conditions of employment that safeguard their rights and welfare.
- Being a good corporate citizen and complying with both the spirit and the letter of the law.
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve.
- Being responsible, transparent, and accountable for all of our actions.
- Improving accountability, transparency, ethical conduct, and effectiveness of the nonprofit field.